



DEFENSE LOGISTICS AGENCY
THE DEFENSE CONTRACT MANAGEMENT COMMAND
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IN REPLY
REFER TO AQBA

DEC 9 1996

MEMORANDUM FOR COMMANDERS, DEFENSE CONTRACT MANAGEMENT DISTRICTS

SUBJECT: DCMC Memorandum No. 96-88, Management Directed
Reassignments (POLICY)

This is a POLICY memorandum. This policy remains in effect until incorporated into DLAD 5000.4, not to exceed one year.
Target Audience: All DCMC Employees.

DLAR 1404.13, Rotation of CAS Personnel, dated January 18, 1990, was cancelled on November 8, 1996. Given the severe budgetary constraints we face and in light of the significant restructuring and rightsizing actions that we have taken during the last few years, it was not beneficial to the Command to continue the mandatory rotation policy required by this DLAR. Deletion of this DLAR does not impact the DAWIA requirement calling for review of all personnel who have occupied critical acquisition positions for five years.

Deletion of the DLAR 1404.13 in no way infringes upon management's authority to direct reassignments of personnel. District Commanders can direct the reassignment of employees from one position to another anywhere within their organization. This includes reassignments that require permanent geographic relocation, as long as it is within the purview of locally negotiated agreements. We encourage District Commanders to work with their local unions when implementing and administering management directed reassignments, especially those that involve geographical relocation.

While voluntary reassignments involving geographic relocation are common, management directed reassignments, i.e., involuntary reassignments that may well involve geographic relocation, are much less common. Such reassignments that will require expenditure of PCS funds must be carefully considered to ensure that the reassignment makes sense from a business standpoint. While District Commanders have the authority to direct these reassignments, they should always be able to

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demonstrate that the reassignment will promote the efficiency of the organization and is not punitive in nature.

The point of contact on this matter is Mr. Roger Nelson,
(703) 767-2437 or DSN 427-2437, Internet address:
roger_nelson@hq.dla.mil.

A handwritten signature in black ink, appearing to read "Robert W. Drewes", with a long horizontal line extending to the right.

ROBERT W. DREWES
Major General, USAF
Commander